



# Ararat Baptist Church

Plas Treoda, Whitchurch, Cardiff CF14 1PT

## YOUTH WORKER

### Background

Ararat Baptist Church is a thriving community in the popular suburb of Whitchurch, Cardiff. In addition to vibrant Sunday gatherings, the Ark café and community centre welcome over a thousand guests each week. We are also privileged to welcome dozens of families to our weekly toddler groups, monthly Messy Church and KidZone groups every Sunday. Our boys and girls brigades also gather over a hundred children and teenagers each week.

We are now looking for a youth worker to help us grow our relationships with secondary school young people and young adults. We are searching for an individual who will nurture and love the teenagers who gather with us every Sunday but who also has a vision to reach out to those who have little or no contact with Ararat.

The successful candidate will have experience of working with young people and / or a relevant qualification for this role. They will be passionate about sharing their Christian faith in a way that is authentic, imaginative and inclusive.

### Key Facts about the Post

<b>Location:</b>	Whitchurch, Cardiff
<b>Working Hours:</b>	It is expected that this will be a full-time role (35 hours a week), although applications are welcome from those who wish to work part-time.
<b>Working pattern:</b>	Flexible, to be agreed with the successful candidate on appointment

- Salary:** circa £18k. (Please note this is an indicative salary and dependent on qualifications, experience and contracted number of hours. A salary review is currently being undertaken).
- Annual leave entitlement:** 28 days including bank holidays. Where bank holidays are worked, these will be taken in lieu by the postholder.

### ***How to Apply***

To apply for this role please send your CV and a letter of application via email to [gethinrj@ararat.org.uk](mailto:gethinrj@ararat.org.uk).

The letter of application is your opportunity to set out your reasons for applying and to demonstrate how you meet each of the criteria set out in the **Essential Requirements** of the **Person Specification**.

Your letter should also include information about what unique differences you believe you could bring to the role.

### **CV**

Please ensure your CV includes brief details of your current or most recent post and the dates you occupied this role.

### **References**

Please provide the names and details of two individuals who are willing to provide a contextually relevant reference. One of these referees should ideally be your current church leader.

### **Indicative Timetable**

Closing date for applications: **Monday 18 July 2022**

Interviews: **mid/end July 2022**

Appointment commences **September 2022**

Please note, before taking up the role, the successful candidate must complete a DBS check as part of Ararat's safeguarding policy.

### **Contact**

For further information regarding the role, please contact the Minister, Rev. Gethin Russell-Jones at [gethinrj@ararat.org.uk](mailto:gethinrj@ararat.org.uk).

### **Job Specification**

**Purpose of Role:** to lead the young people's work at Ararat Baptist Church. (*Please note 'young people' refers to secondary school age children and young adults*).

## **Background**

Ararat wishes to build on the work amongst children and families by developing the work with our young people and by reaching out to young people in the locality who have little or no contact with the church.

This will contribute to the achievement of Ararat's vision of taking the heart of the church into the community and receiving the community into the heart of the church.

## **Key duties**

- To lead and develop the work with young people in Ararat
- To identify the needs and interests of our young people and to develop a programme of activities for both the church and unchurched
- To bring new approaches to our youth work to which young people can relate, including online and in person, considering the impact and challenges the pandemic has had on them.
- To identify and develop opportunities for community outreach among young people in the locality
- To develop a programme to enable our young people to grow in their faith and to encourage them in prayer and discipleship
- To lead and inspire the volunteers who help with this work
- To build good relationships with local secondary schools, churches and other community groups.
- To work with our Children and Families Worker to ensure a co-ordinated programme and transition between groups
- To attend and contribute to prayer meetings and other meetings with the staff team and other groups within the church
- To report to the deacons and church as requested
- Other duties and responsibilities may need to be undertaken after consultation with the Minister and deacons.

## **Person Specification**

- To be considered, you must be able to demonstrate that you have the qualities, skills and experience to meet all the essential requirements.

## **Essential Requirements**

- A spiritually mature Christian with an active prayer life and growing relationship with God
- Passionate and enthusiastic about their faith, with a good knowledge of the Bible and what it means to be a Christian in the changing society that we live in
- An effective communicator and good listener
- Ability to lead and inspire teams, but also to work effectively as part of a team
- Ability to work independently and strategically with good organisational skills

- Familiar with and proficient in the appropriate use of digital technology, social media platforms and online communication
- Experience of and a passion for working with young people and / or a nationally accredited youth work qualification.

**Desirable Requirements**

- Has an interest in worship and is able to be part of our Worship Team and willing to lead services as and when required.

It is a genuine occupational requirement that the postholder is a Christian.